



Acquisition Workforce Strategic Plan

Presented by Carly Dunbar



AWSP Outline

- **Message from Under Secretary of Defense for Acquisition, Technology, and Logistics**
- **Introduction**
- **Section 1: Background:** Assessment of the workforce planning environment and accomplishments since the 2010 workforce strategic plan
- **Section 2: Management Framework:** The governance structure responsible for acquisition workforce management, manpower resource management, and alignment of this plan to statutory and regulatory requirements
- **Section 3: State of the Workforce:** Assessment of factors indicative of the current capacity and capability of the workforce, and of risks the Department must manage in order to sustain and develop the capacity and capabilities required in the future
- **Section 4: Looking Forward:** Assessment of factors indicative of the current capacity and capability of the workforce, and of risks the Department must manage in order to sustain and develop the



Acquisition Workforce Strategic Plan Goals Aligned with Defense Civilian Personnel Advisory Service



Strategic Workforce Plan
REPORT
FISCAL YEARS 2016-2021



- 1. Make Department of Defense an Employer of Choice**
- 2. Shape the Acquisition Workforce to achieve current and future Acquisition requirements**
- 3. Improve the quality and professionalism of Acquisition Workforce**
- 4. Continuously Improve Workforce policies, programs and processes**





Current Status

- **Final internal review is on going**
- **Received two non-concurs in Formal Coordination**
 - **Worked with DACM offices to revise and reach concurrence**
- **Appendices are with AT&L Editors for Publishing**
- **Plan is to forward to Mr. Kendall's Office by 31 May 2016**

**Thank you to all parties who contributed to the
development of our
AT&L Acquisition Workforce Strategic Plan**